

NURSE PRACTITIONER/MIDWIFE II (4257)

I. NATURE OF WORK:

A Nurse Practitioner/Midwife II is the full performance level of work providing primary health care to patients in various community settings, local health department clinics and State health facilities. Employees in this class do not supervise other Nurse Practitioner/Midwives but may supervise support staff.

Employees receive general supervision from a Nurse Practitioner/Midwife Supervisor or other higher-level health care professional. Employees may be subject to call-in and overtime based on staffing needs. The work may be performed at patients' homes, schools and other community settings where travel is required. Employees are required to observe infection control precautions in order to prevent contamination and spread disease. The work may require the lifting and positioning of nonambulatory patients and the lifting of wheelchairs and other heavy equipment. The work may require long periods of standing, walking, bending and reaching.

The Nurse Practitioner/Midwife I and II are differentiated on the basis of degree of supervisory control exercised by the supervisor over these employees. The Nurse Practitioner/Midwife I performs duties under close supervision at times and under general supervision at other times depending on the complexity of the specific duty being performed and the Nurse Practitioner/Midwife II performs the full range of duties under general supervision.

II. EXAMPLES OF WORK: (Examples are illustrative only)

- Establishes medical diagnosis and prescribes drugs for common short-term or chronic stable health problems for an assigned patient population;

- Prescribes medications, orders and plans therapy according to established protocol;

- Assesses and manages minor physical and psychological problems;

- Orders, performs and interprets laboratory tests;

- Provides guidance and instruction in health maintenance and disease prevention in conjunction with physicians, pharmacists, and supporting nursing personnel;

- Plans and conducts clinics for continuing care of selected patients;

- Coordinates community and hospital services, determines appropriate community referrals and assists in making appointments and referrals as needed by patients and family;

- Refers patients to other health care providers;

- Encourages and assists patients to understand present health status, to develop self-care measures and to improve deficiencies and maintain maximum health care status;

- May provide advice, training and guidance to lower-level nursing staff;

- Performs other related duties.

III. REQUIRED KNOWLEDGES, SKILLS AND ABILITIES:

Knowledge of the principles and practices of registered nursing;
Knowledge of theory registered nursing practices;
Knowledge of the nursing process;
Skill in diagnosing common illnesses and recommending appropriate treatment;
Skill in the application of the nursing process;
Skill in prescribing medicine and recommending medical procedures;
Skill in measuring the effects of nursing intervention;
Skill in providing accurate documentation and record keeping;
Skill in assessing physical, emotional and social needs of patients;
Skill in developing a plan of care for the patient;
Skill in observing the effects of nursing measures;
Skill in working effectively with patients, professional and nonprofessional workers and the general public;
Skill in providing accurate nursing documentation;
Skill in conducting patient education programs.

IV. MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

Education: Determined by the Maryland State Board of Examiners of Nurses under the certification requirements for Nurse Practitioner or Nurse-Midwife.

Experience: One year of experience as a Nurse Practitioner or as a Nurse-Midwife.

V. LICENSES, REGISTRATIONS AND CERTIFICATES:

1. Candidates for positions in this classification must possess a current certificate as a Nurse Practitioner or as a Nurse Midwife from the Maryland State Board of Nursing, 4201 Patterson Avenue, Baltimore, Maryland 21215.
2. Persons appointed to positions in this classification may be assigned duties which require the operation of an automobile. Employees assigned such duties will be required to possess a motor vehicle operator's license valid in the State of Maryland and their driving records will be subject to investigation.

VI. SPECIAL REQUIREMENTS OF THE CLASSIFICATION:

1. Some positions in this classification are assigned duties which will require the individual to be examined by a physician. After an offer of employment, applicants for such positions will be given a medical examination to certify the ability to perform the essential job functions.
2. Persons appointed to positions in this classification may be required to provide the facility with a telephone number where they can be reached.

Date Adopted: January 1, 1991

APPROVED:

Assistant Secretary, Human Resource
Management and Development

Class specifications are broad descriptions covering groups of positions used by various State departments and agencies. Position descriptions maintained by the using department or agency specifically address the essential job functions of each position. Specifications reviewed and amended for ADA compliance _____.

Retyped Replica 12/12/2002